

Statement of Intent for the NCTTA Human Resources Board Position

Dear Collegiate Table Tennis Community,

It has been my honor to serve the National Collegiate Table Tennis Association for the past three years as the Human Resources director. Our volunteers make the NCTTA what it is, and without them, we would not be where we are today. The role of the Human Resources director is to ensure that the volunteer base is engaged, educated, and equipped to serve the community. I believe that I have successfully fulfilled those duties for the past three years, and I am asking for another term as your Human Resources Director.

My tenure with the NCTTA started in fall of 2010 as the DC Division Director, and over the course of the last ten years I have taken on a few different roles within the organization. I have been the Virginia Division Director, DC Division Director, on the Championships Committee, and for the past three years the Human Resources Director. I have seen firsthand how great the collegiate table tennis community is, and it has been a real honor to be able to see firsthand how the community has grown and developed.

Outside of my table tennis experience, I have worked in the association world for the past five years. Working within associations teaches you that volunteers are the backbone of any organization, which is why I'm proud of the work I've done as the Human Resources Director. Under my tenure, we have ensured that our volunteers are SafeSport certified, standardized practices across all volunteers, and helped ensure staffing levels for all divisions and regions. The entire board of directors' work is invaluable to the college table tennis community, and I am very proud to be part of such a hard-working group.

Moving forward, I have three main goals for the next term:

- Ensure that all volunteers are properly certified as USATT club umpires
- Increase education of NCTTA rules for all of our volunteers
- Increase volunteer satisfaction through higher engagement

I ask for your vote to continue our mission to grow and strengthen the collegiate table tennis community. I believe that I would be the best person to continue in the Human Resources Director position. If anyone has any questions, please reach out at hr@nctta.org or at 856-803-7379.

Sincerely,

Brandon Lawrence